



MISA BLITZ BULLETIN

1 SEPTEMBER 2010

This Bulletin is a follow up on the MISA Monthly of 23 August 2010.

The wage dispute between the trade unions, MISA and NUMSA, and the employers in the sector has not been resolved. NUMSA issued a strike notice to the employers for the strike to commence on 1 September 2010.

MISA did not issue as strike notice and our members will therefore not participate in the industrial action as we are pursuing a process of dialogue with the employer in an attempt to reach an agreement.

The leadership of the parties had a meeting yesterday afternoon to discuss the issues of principles preventing an agreement being reached at this stage. The discussions were very constructive and positive and that message will be carried over to the party representatives on the negotiating committee who will meet again on Thursday, 02 September 2010.

The parties have also agreed to request the CCMA and another independent facilitator to assist with the discussions on Thursday and any follow up meetings.

In the mean time the parties have signed a statement of commitment and intent whereby they openly condemn any acts of violence and/or intimidation and/or victimisation during the strike. A copy of that statement is attached for information purposes. We also enclose the picketing rules as agreed upon.

The MISA members are allowed to participate in pickets as per the rules, if they so wish. However, compliance with the rules is very important and should be adhered to at all times.

Should the members participate in the pickets during working hours the principle of no work-no pay will apply but the employer may not take any disciplinary action. Participation in the pickets during your lunch times will not have an effect on your pay.

The trade unions and employers' organisations have agreed to the setting up of a strike committee which will meet every afternoon at 17h00 for the duration of the strike to address issues which are identified as possible contraventions of the picketing rules, the statement of commitment and intent or any other issue impacting on the rights of employees or employers.

Should any MISA member be the target of any action in contravention of the picketing rules or the statement of commitment and intent we request you to make contact with the following people at Head Office: Dana de Villiers, Martlé Keyter, Hermann Köstens or Philip Botha. They will also assist with any other questions about the strike.

Join today and ensure professional assistance when you need it most !

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